

Resource Box:

Ursula Schinzel

<http://ursula-schinzel.com>

News about Human Resources and Sports in Luxembourg

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Working in Luxembourg : Important HR Issues and Challenges

This After work talk about Human Resources had invited the following speakers: Nicolas Schmit, Minister for Employment, Vinciane Istace, PriceWaterhouseCoopers, Paul Heuschling, Université du Luxembourg, Jean-Jacques Rommes, ABBL, Guy Castegnaro, Guy Castegnaro Associates.

They discussed the 3 challenges that Luxembourg is facing in the future and the situation of the Luxembourg employment market. The 3 challenges are the attractiveness for people to come to Luxembourg, the immigration laws and the lifelong learning. The situation of the employment market is that Luxembourg needs qualified people, Luxembourg needs to change and the financial sector has to change.

How can Luxembourg attract the people it needs? How can Luxembourg find the qualified people? How can it find Talent? What can it do for Education and Training? How can Luxembourg change its immigration laws? What can it offer in terms of Lifelong Learning Programs? How could the financial sector change to still stay attractive?

Attracting people to Luxembourg has always been an issue. Luxembourg needs to find people who speak the languages, who have the culture of its clients and who have the training and the qualification. Luxembourg has been a country of immigration, it has to make immigration easier. To find the right talents it has to be open. Concerning Education and Training, the new University has to develop different programs, for example master Programs, Distance Learning Programs, Part-time Programs for Working People. Lifelong Learning Programs should be attractive. Luxembourg has to attract the qualified people, who like to come and like to live here. It has to be open minded, tolerant. Minister Jeannot Krecké released a catalogue of 56 measures to increase competitiveness in Luxembourg.

Finally, important Human Resources Issues and Challenges in Working in Luxembourg are mainly to finding the qualified people for the open positions, to find talent and educate and train the found talent. The point is to offer an attractive live in Luxembourg to make these talents come and stay. Being attractive to attract talented people.